







Office of the Queensland Mine Rehabilitation Commissioner

Strategic Plan 2024-2027

Our vision	Queensland - a global leader in mined land rehabilitation		
Our purpose	To advise government on leading practice mine rehabilitation, raise awareness of rehabilitation matters and facilitate better public reporting on rehabilitation performance		
Government’s objectives for the community – Good jobs, better services, great lifestyle			
<i>through four key responsibilities:</i>			
<div><div>Connect - Engage with stakeholders and the community to raise awareness of mine rehabilitation matters</div><div>Research - Undertake research on leading practice rehabilitation of mines, and oil and gas fields</div><div>Advise - Provide advice to the Minister on mine rehabilitation practices, outcomes and policies</div><div>Report - Report on mine rehabilitation performance and trends in Queensland</div></div> <div><div>We engage with First Nations people, communities, industry, academics, research organisations, environmental and scientific groups on mine rehabilitation matters. Stakeholder forums, together with expert technical, scientific workshops, help inform the Commissioner’s research.</div><div>We undertake research on the rehabilitation of land following a resource activity and the interaction of mine rehabilitation with the community.</div><div>We advise the Minister for the Environment and the Great Barrier Reef and Minister for Science and Innovation on:<ul style="list-style-type: none">mine rehabilitation and management practices, outcomes and policiespublic interest evaluation processes and performance.</div><div>We report on broad mine rehabilitation performance and trends in Queensland.</div></div>			
Our work is guided by our values:	<div><div>Customers first</div><div>Ideas into action</div><div>Unleash potential</div><div>Be courageous</div><div>Empower people</div><div>Healthy and safe workforce</div></div>	Our approach (how we’ll do it):	<ul style="list-style-type: none">Pro-active, professional, and respectful partnerships with First Nations people, communities, industry, academics, research organisations, environmental and scientific groups.Provide government with constructive, independent advice.Maintain the highest standards of ethical, technical and scientific rigour in our work.Maintain a continued commitment to the health and well-being of ourselves, our partners and the stakeholders on whose land we operate.
Our Key Responsibilities	Our key strategies to achieve our objectives (what we’ll do)		Indicators of our success (how we’ll measure it)
Connect	1a: Consult with stakeholders to raise awareness on technical, scientific and engagement matters. 1b: Engage with First Nations people involved in mine site rehabilitation and recognise their unique perspectives. 1c: Synthesise stakeholder perspectives and leading practice mine rehabilitation to optimise environmental, social and economic outcomes.		1a: Convene or co-host workshops and forums about scientific, technical and engagement matters. 1b: Undertake consultation with First Nations people. 1c: Publish information on stakeholder perspectives in mine rehabilitation and research priorities.
Research	2a: Identify rehabilitation priorities for Queensland. 2b: Produce advice informed by global leading practice. 2c: Collaborate with stakeholders to undertake research. 2d: Identify opportunities and challenges to achieve leading practice mine rehabilitation, by optimising environmental, social and economic outcomes.		2a: Publish research priorities and research undertaken. 2b: Publish leading practice advice. 2c: Commission and publish independent research with partners. 2d: Publish information on post-mining land use opportunities and challenges in Queensland.
Advise	3a. Provide advice to the Minister and government on mine rehabilitation and management practices, outcomes and policies. 3b: Provide advice to the Minister on public interest evaluation processes and performance.		3a: Include analysis of rehabilitation and management practices, outcomes and policies in annual report. 3b: Include analysis of public interest evaluation processes and performance in annual report.
Report	4a: Report annually to the Minister and parliament on leading practice mine rehabilitation. 4b: Publish advice, reports and guidance on the Queensland government website. 4c: Report on rehabilitation performance and trends in Queensland.		4a: Provide annual report to the Minister and parliament by 31 October each year. 4b: Publish advice, reports and guidance on the Queensland government website. 4c: Include an analysis of key rehabilitation performance measures in the annual report.